

# **Hudson Valley Community College**

---

---

**80 Vandenburgh Avenue, Troy, New York 12180**

## **MINUTES**

The regular meeting of the Board of Trustees of Hudson Valley Community College was held on Tuesday, August 30, 2016 on the college campus, 80 Vandenburgh Avenue, Troy, New York.

Before the meeting started, Chairman Kelleher welcomed the three new Board members: Judy Breselor, Wayne Pratt and Manik Elahi S.

Chairman Kelleher called the meeting to order at 5:48 p.m.

Upon a motion by Mr. Lang, seconded by Mr. Zweig, the following resolution was adopted, with Dr. Kapp abstaining.

**PREFERRED FIRST  
NAME POLICY**

**Resolved**, that the request for approval of the Preferred First Name Policy, as recommended by the President and College Legal Counsel, be, and hereby is, approved. The policy shall be implemented immediately and read as follows:

## **Preferred First Name Policy**

### 1.0 Purpose

In the spirit of acknowledging the diverse and inclusive philosophy of Hudson Valley Community College, and with the purpose of encouraging an environment for personal expression within community standards, Hudson Valley Community College recognizes the needs of students and employees who wish to be identified by a first name that differs from their legal name.

### 2.0 Persons Affected

All newly accepted and currently enrolled students and all employees of Hudson Valley Community College and its auxiliary enterprises.

### 3.0 Policy

The Hudson Valley Community College Preferred First Name Policy allows a student or an employee to officially notify the college of a preferred first name, and have this change reflected in on-campus communication systems, as long as the preferred first name is not used for purposes of misidentification, fraud or misrepresentation and that the preferred first name meets community standards (i.e. not profane, obscene, or derived from hate-speech; and conform to technical requirements). There are limits to where preferred first names will be reflected in college communications.

This policy is consistent with current Title IX federal law protecting students against discrimination based on gender identity and expression, and is best practice for supporting transgender and gender non-conforming members of college communities. This service is not limited to use by transgender and gender non-conforming students and employees, however, and is available to anyone who uses a preferred first name on a daily basis other than the legal/primary first name.

The preferred first name is used for internal communication and certain external communications (i.e. website staff bio pages, sports information). Internal applications for the use of approved first names include but may not be limited to: class rosters, advising lists and emails. The College is obligated to use the legal first name for many official records and reports, including but not limited to: all legal

documents and contracts, certain employment and payroll records, billing records, ID cards, financial aid documents, official transcripts, diploma, medical records, employee benefits records, expense reimbursements, travel and purchasing authorizations, enrollment reporting, external reporting or on any other document as required by law.

#### 4.0 Procedure

Any student or employee who uses a name other than the legal first name, for any reason, is welcome to complete and submit a Preferred First Name Form to the appropriate office, as indicated on the form. The form is available on the college website.

#### 5.0 Disclaimer

This policy does not form a contract of any kind and may be modified, changed, altered or rescinded at the discretion of Hudson Valley Community College. Inappropriate use of the preferred name, including but not limited to misrepresentation or attempting to avoid a legal obligation may be cause for denying a request or rescinding a previous preferred name application.

### **INFORMATION ITEMS**

The following information items were noted:

### **INFORMATION ITEMS**

#### **A. DEPARTMENT CHAIRPERSONS**

##### 1. School of Liberal Arts & Sciences



2. Schools of Business & Engineering and Industrial Technologies  
 John N. Patterson III, Instructor,  
 Accounting, Entrepreneurship and Marketing (HS Model),  
 p/t appt., eff. 8/31/15 \$0
3. School of Health Sciences  
 Stacey Medick, Instructor,  
 Medical Imaging,  
 p/t appt., eff. 8/29/16 \$1113/sch
- Kimberly Nuzzi, Instructor,  
 Medical Imaging,  
 p/t appt., eff. 8/29/16 \$1113/sch
- Matthew Shorter, Instructor,  
 Medical Imaging, p/t appt.,  
 eff. 8/29/16 \$1113/sch
4. School of Liberal Arts & Sciences  
 Alberto Guzman, Instructor,  
 Chemical Dependency Counseling,  
 p/t appt., eff. 8/29/16 \$1113/sch
- Paul Charbel, Instructor,  
 English, Foreign Languages and English as a Second Language,  
 p/t appt., eff. 8/29/16 \$1113/sch
- Alex Harnos, Instructor,  
 History, Philosophy & Social Sciences,  
 p/t appt., eff. 8/29/16 \$1113/sch
- Monica Bill Hughes, Instructor,  
 Fine Arts, Theatre Arts & Digital Media,  
 p/t appt., eff. 8/29/16 \$1113/sch
- Ryan Clow, Instructor,  
 Fine Arts, Theatre Arts & Digital Media (Shelf),  
 p/t appt., eff. 8/29/16 \$1113/sch
- Madison LaVallee, Instructor,  
 Fine Arts, Theatre Arts & Digital Media (Shelf),  
 p/t appt., eff. 8/29/16 \$1113/sch
- Julie Pamkowski, Instructor,  
 Fine Arts, Theatre Arts & Digital Media (Shelf),  
 p/t appt., eff. 8/29/16 \$1113/sch

Dana Zeppieri, Instructor, History, Philosophy and Social Sciences (HS Model), p/t appt., eff. 8/29/16	\$0
Michael Perazzelli, Instructor, Human Services, p/t appt., eff. 8/29/16	\$1113/sch
Maria O'Connor, Instructor, Human Services, p/t appt., eff. 8/29/16	\$1113/sch
Maureen Rotondi, Instructor, Human Services, p/t appt., eff. 8/29/16	\$1113/sch
Terry Peters, Instructor, Mathematics and Engineering Science (HS Model), p/t appt., eff. 8/29/16	\$0
Scott Monuteaux, Instructor, Mathematics and Engineering Science (HS Model), p/t appt., eff. 8/29/16	\$0
Carla Gleason, Instructor, Teacher Preparation (Shelf), p/t appt., eff. 8/29/16	\$1113/sch
Stephanie Peters, Instructor, Teacher Preparation (Shelf), p/t appt., eff. 8/29/16	\$1113/sch
Kelly Quinn, Instructor, Teacher Preparation, p/t appt., eff. 8/29/16	\$1113/sch
Tammy Schillinger, Instructor, Teacher Preparation (Shelf), p/t appt., eff. 8/29/16	\$1113/sch

**E. PART-TIME NON-TEACHING PROFESSIONALS**

1. Academic Affairs

Naomi Mereday, Camp Counselor, Community and Professional Education (Kids on Campus Programs), p/t appt., eff. 6/27/16	\$9.00/hr
--	-----------

Paul Commisso, Camp Counselor, Community and Professional Education (Kids on Campus Programs), p/t appt., eff. 6/27/16	\$9.00/hr
--	-----------

Denise Potenza, Advising Specialist, Continuing Education, p/t appt., eff. 8/1/16 or thereafter	\$30.00/hr
<b>2. <u>Enrollment Management and Student Development</u></b>	
Charles Dambrocia, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
Kenneth Hoefs, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
Jason Jones, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
Kiera Kenyon, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
Helen Lawry, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
Patrick Mars, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
Katherine Rainville, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
Kevin Tarpey, Athletic Trainer, Intercollegiate Athletics, p/t appt., eff. 7/26/16 or thereafter	\$30.00/hr
<b>F. CLASSIFIED STAFF</b>	
<b>1. <u>Administration</u></b>	
James Carras, Motor Equipment Operator Light, Physical Plant, f/t appt., eff. 6/20/16	\$13.5299/hr
John Keyoskey, Motor Equipment Operator Light, Physical Plant, f/t appt., eff.8/19 or thereafter	\$13.5299/hr

Joshua King, Custodial Worker,  
Physical Plant,  
f/t appt., eff. 6/22/16

\$



4. Surgical Technology

Meredith Gilchrist

Bernadette LaJeunesse, RN, BSN, CNOR

Dennis D. Latham Jr., CST, CTBS

Dorothy Maria Mannella Urschel

Eric S. VanDenburgh

**K. HVCC MONTHLY FINANCIAL REPORTS**

1. Current Unrestricted Fund Revenues & Expenditures, periods ending 6/30/16 and 7/31/16
2. Operating Expenditures by Object, periods ending 6/30/16 and 7/31/16
3. Grant Expenditures by Object, periods ending 6/30/16 and 7/31/16

**SEPTEMBER MEETING**

The annual meeting and monthly meeting of the Board of Trustees will be held on Tuesday, September 27, 2016.

Before the meeting ended, Mr. Fagan remarked on the number of years of service of the employees who have announced their retirements. He noted that James LaGatta, Joel Fatato and John Tibbetts totaled more than 120 combined years of dedicated service, and Chairman Ke/MCID 29 >42(e)4(pt)-2otrke3T(e)4(m)-2(a)4(r)3(ke)4(d.004 Tc 0.004 Tw [(J)-2(i)-2(rng)10(4(e