

**Hudson Valley Community College
Center for Careers & Transfer**

**National Association of Colleges and Employers
Criteria for an Experience to Define an Internship**

The skills or knowledge learned must be transferable to other employment settings.

The experience has a defined beginning and end, and a job description with desired qualifications.

coursework.

There is supervision by a professional with expertise and educational and/or professional background in the field of the experience.

There is routine feedback by the experienced supervisor.

There are resources, equipment, and facilities provided by the host employer that support learning objectives/goals.

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Additional Guidelines**

An internship is a legitimate learning experience benefitting the student and not simply an operational work